

Scoil Dairbhre

Readypenny | Dundalk | Co. Louth
Tel: +353 (0) 042-9372980
Fax: +353 (0) 042-9372980
Web: www.darverns.ie
Email: info@darverns.ie



Equality Policy

Scoil Dairbhre is committed to equality in all areas of school life. This means that no person will be discriminated against on the basis of:

- Gender
- Family status
- Disability
- Race
- Religious belief
- Ethnic background
- Social position
- Educational status

Discrimination in this school means “the treatment of a person in a less favourable way than another person”.

The school will provide a welcoming environment for all persons. School displays, wordings, announcements, memos and policy documents will reflect the equality agenda at all times.

All committees will be formed within the equality policy framework. Respect is implemented in the ethos of the school and this respect is inculcated into students and all staff members.

Stages of Procedure:

1. Awareness: - staff, pupils and parents are made aware of the need to promote equality even if community life or cultural backgrounds do not reflect this.
2. Documentation is made available to all personnel and views will be welcomed.
3. A written policy document is drawn up and supplied to Board of Management.
4. Persons are asked to document and report to Principal or Deputy Principal breaches of this policy document. Such breaches can take the form of:

Derogatory Language	Threatening Gestures
Derogatory Notes	Derogatory Images
Derogatory Texts	Internet Bullying
Actions Showing Discrimination	